

## Equality, Diversity and Inclusion Policy

Revised: November 2025

### Introduction

In relation to its general practice, including but not limited to its status as a consultancy, Mediation Consultants is fully committed to an equality, diversity and inclusion policy and Mediation Consultants wishes to ensure that this policy is similarly extended to its mediation, training and PPC support services. This policy will apply equally to those seeking mediation, PPC support, or training services.

### Policy Statement

Mediation Consultant's policy is to ensure that no potential or existing client, consultee, consultant providing mediation for Mediation Consultants, or person attending a training course is disadvantaged on the grounds of sex, gender, marital status, race, nationality, ethnic or national origins, disability, age, sexual orientation, religious belief or creed. This policy applies to all aspects of recruitment and selection of participants for mediation, for PPC support, and for training. Mediation Consultants will always strive to ensure that all people are treated equally and that reasonable adjustments are made to achieve this.

### Consultants

Consultants will not be accepted to provide mediation for Mediation Consultants unless they agree to commit themselves to this diversity policy.

Mediation Consultants

November 2025